

How the lack of diversity is damaging your research and what you need to do about it

Dr Toni Collis^{1,2}

¹CEO, Collis-Holmes Innovations

²Chair of Women in High Performance Computing (WHPC)

Equity, diversity and inclusion seem to be the magic words of the 21st Century. We've all been told they are important, but for many it is *nice-to-have but difficult-to-implement*. As there is an increasing shortage of highly skilled technology specialists, and an increasingly large array of applications, it has never been more important to implement workable equity, diversity and inclusion practices to ensure that we can attract and retain talent

This session will discuss the benefits of diversity and what we all need to be doing to ensure our community benefits. Discussions will include the work being carried out by Women in High Performance Computing to diversify the international supercomputing community and what the Australian e-Research community can learn from this.